

INTERVIEW Q&A's

What should I expect from an interview at Whitemeadow Furniture?

Like many organisations we use competency-based interviews, as the name suggests, what a competency-based interviewer really wants to know is whether you have the right skills to do the job.

This type of interview is also used to test how candidates would react in given situations. So rather than concerning themselves with past achievements, they place emphasis on predicting how an individual would behave in a certain scenario.

The interviewer will ask a series of example-based questions that are aligned to a set of key behaviours identified by the business as relevant to the role. You will be asked to answer these questions using examples from your experience. An example of this might be 'Tell me about a time you have worked in a successful team'.

How should I prepare for an interview?

Before you attend the interview, familiarise yourself with Whitemeadow Furniture Ltd, visit our website www.whitemeadow.com

Get to know your CV and think about what you have achieved in your career to date. Be prepared to talk about your achievements. Don't be shy, this is your chance to let us know just how good you are!

How do I prepare to answer competency-based interview questions?

Firstly, pick out some of the key competencies stated in the job advert and think of some examples for each one.

If we are looking for someone with excellent teamwork and leadership skills, think of a scenario in which you've demonstrated this. As well as workplace situations, consider, for example, a group presentation you've undertaken at school or even being captain of a five-a-side football team.

Will I be asked questions relating to Whitemeadow's Vision & Values?

Yes, you will, therefore pay attention to these when reviewing the content on the vacancies page on our website. Think about how you can relate to each of the values, think about examples of when you have demonstrated each of the values either in a previous role or in your personal life.

Top tips for competency-based interviews:

1. Before you arrive at the interview, pick out the key skills highlighted in the job advert.
2. For each one, have a pre-prepared example of how you've displayed that attribute.
3. Use a wide variety of examples where possible, including during school or higher education, any previous employment or work experience, and in your daily life in general.
4. Consider examples of how you can demonstrate each of the Company values.